Equity, Diversity and Inclusion Resource List

**Racial Equity Trainings with an MCH Focus**

**March of Dimes**
- Partnered with Quality Interactions to create trainings focusing on maternal/infant outcomes
- In-person training
  - 3-4 hours
  - Up to 250 participants
  - 4 components of training: overview of implicit bias, historical overview of structural racism, strategies to mitigate bias in maternity care, commitment to creating a culture of equity
- E-learning individual training
  - Self-directed
  - 1 hour long
- Contact Arianne Graham, Program Innovation Senior Director for partnership opportunities

**National Birth Equity Collaborative**
- Creates solutions that optimize Black maternal and infant health through training, policy, advocacy, research, and community-centered collaboration
- Offers customized Birth Equity Training to dismantle the root causes of health inequities
- Learn more

**SisterSong**
- Co-leads Black Mamas Matter with the Center for Reproductive Rights
- Offer customized Reproductive Justice 101 and Reproductive Justice 102 workshops
- Learn more

**Racial Equity Trainings**

**RACE For Equity**
- Provides education, training, and technical assistance to organizations
- Results-Based Accountability™ is the framework for evaluating performance improvement
- Learn more

**Race Matters Institute**
- Provides education, training, and technical assistance to organizations
- Introduction to Racial Equity workshop
  - 1.5 days
- Learn more
Interaction Institute for Social Change
● Consulting firm for organizations, focus on capacity-building for social justice and racial equity
● Advancing Racial Justice in Organizations workshop
  ○ $425-$500
  ○ 2 days
  ○ Offered in multiple cities
● Fundamentals of Facilitation for Racial Justice Work workshop
  ○ $650-$1000
  ○ 1 day
  ○ Offered in multiple cities
● Learn more

The People’s Institute for Survival and Beyond
● Provides education, training, and technical assistance to organizations
● Undoing Racism® Community Organizing signature workshop
  ○ $270.00
  ○ 3 days
  ○ Offered in multiple cities
● Reflection, Assessment, Evaluation Team™ process helps organizations state, observe, and measure their vision
● Learn more

Racial Equity Institute
● Provides education, training, and technical assistance to organizations
● Phase 1, 2 and 3 Racial Equity workshops
  ○ 2 days
  ○ Offered in multiple cities
● Learn more

Advancing Health Equity
● Offers workshops for health care organizations on implicit bias, structural racism, and racial equity
● Offers consulting services on curriculum and program development, culture analysis
● Learn more

Race Forward
● Conducts research on racial justice issues, runs the daily news site Colorlines, supports racial justice advocacy through mobilization, skill-building, leadership development and alliance-building
● Offers Building Racial Equity workshop for individuals
  ○ $145-$500
  ○ 1 day
  ○ Offered in multiple cities
● Learn more

White Men as Full Diversity Partners
● Provides education, training, and technical assistance to organizations
● Offers Open Enrollment Labs for individuals and organizations
- White Men’s Caucus
  - 3.5 days
  - Offered in multiple cities
  - $4500 per person
- Full Diversity Partners Lab
  - 3.5 days
  - Offered in multiple cities
  - $4500 per person
- Summit
  - 2 days
  - Offered in multiple cities
  - $1600
- Learn more

NACCHO
- Online learning collaborative
- Roots of Health Inequity free online course for the public health workforce
- Learn more

Disparities Solution Center
- Develops and implements strategies to improve quality and advance health equity in policy and practice
- Disparities Leadership curriculum for health care leadership
  - 2 day face to face intensive, then online curriculum
  - 1 year long
  - $9500 per person per organization, scholarships available
- Learn more

Implicit Bias Trainings
Cook Ross
- Offers strategic assessments and unconscious bias systems interventions for organizations
- Grounds trainings in social science implicit bias research base, co-founder wrote book Everyday Bias
- Disrupting Everyday Bias
  - Up to 30 participants
  - 3.5 hrs
  - $6k-$10k plus travel and shipping costs
- Exploring Everyday Bias
  - Up to 45 participants
  - 2 hrs
  - $6k-$10k plus travel and shipping costs
- Learn more

Quality Interactions
- Bias trainings grounded in cultural competency framework for health care organizations
- Provides customizable education, training, and technical assistance to organizations
- Learn more
Project Implicit®

- Research scientists who coined the term “implicit bias” in 1995 and developed the Implicit Association Test (IAT), the commonly used self-assessment tool
- Offer workshops and presentations on diversity and inclusion, leadership, bias and barriers to innovation
- Learn more

Consult Me, LLC

- Denise Evans, MM, MA is a Certified Facilitator in cultural intelligence, unconscious bias, health equity and social justice
- Learn more by email or complete this request for consultation

Cultural Competency Training

The Diversity Collaborative

- Provides education and training to organizations
- Secret Handshake Awareness Training
  - 4 hrs or 8 hrs
  - Demonstrates how language and behaviors can be offensive in the workplace
  - Learn more
- Drawing the Line Skills Building workshop
  - 4 hrs or 8 hrs
  - Practice skills and techniques to address statements and actions perceived as negative
  - Learn more

Voices from the Community

Dr. David R. Williams
The Illumination Project
Sunshine Muse
Just Partners
Dr. Joy DeGruy
Edwin J. Nichols
Nafla Poff

Racial Equity Resources with an MCH Focus


- Seeks to enhance, encourage, support, promote and protect breastfeeding in the US and reduce disparities among African American women
Racial Equity Resources
- Provides 2500+ resources that support work to achieve racial equity

- Comprehensive, national, community-based process for transformational change to address and undo racism
- Community engagement process led to creation of the *Truth, Racial Healing and Transformation Implementation Guidebook* as a framework for actionable change

Racial Equity Readings

Coates, N. *Between the World and Me.* Spiegel and Grau; 2015.


Kendi, I. *How to Be an Antiracist.* One World; 2019.


Health Equity Resources

